

Remuneration Policy – Summary

The Remuneration Committee is responsible for reviewing the Company's current remuneration strategy, structure and policy on behalf of the Board and reviewing current practices to ensure that they are consistent with these policies.

The Company recognises the key role personnel play in the pursuit of its strategic objectives. The Remuneration Committee is charged with establishing remuneration policies and guidelines to ensure that a link exists between corporate performance and remuneration paid to directors and key executives.

For more information regarding the authorities, duties and responsibilities of the Remuneration Committee please refer to the Remuneration Committee Charter.